



Whistle blowing Policy

For all staff, volunteers, helpers, parents and students working at Lake Street Nursery and pre-school CIO:

If you have a concern about an adult's behaviour at Nursery that could put children or vulnerable adults at risk or be part of abusive behaviour you have a duty to report this. (this is often referred to as whistle blowing)

The first step would be to report this behaviour to The Manager, their Deputy for the session or a member of the Management Committee (Trustees).

If you felt unable to do this, or were worried about the behaviour of a senior member of staff you can phone the Ofsted Whistleblower Hotline. The number is below for you to use should you feel it necessary.

Catherine Morey, Nursery Manager and Trustee

The Ofsted Whistleblower Hotline is for reporting concerns about practices and procedures for the safeguarding of children and young people in local authority services.

The hotline can be contacted on 0300 123 3155 (Monday to Friday 8.00am to 6.00pm). Please see the Ofsted website for further advice: www.ofsted.gov.uk

This policy was adopted at a meeting	Lake Street Nursery
Held on	December 2016
Reviewed	July 2019
Signed on behalf of the management committee	
Name of signatory	<i>Catherine Morey</i>
Role of signatory (e.g. Chair)	Manager